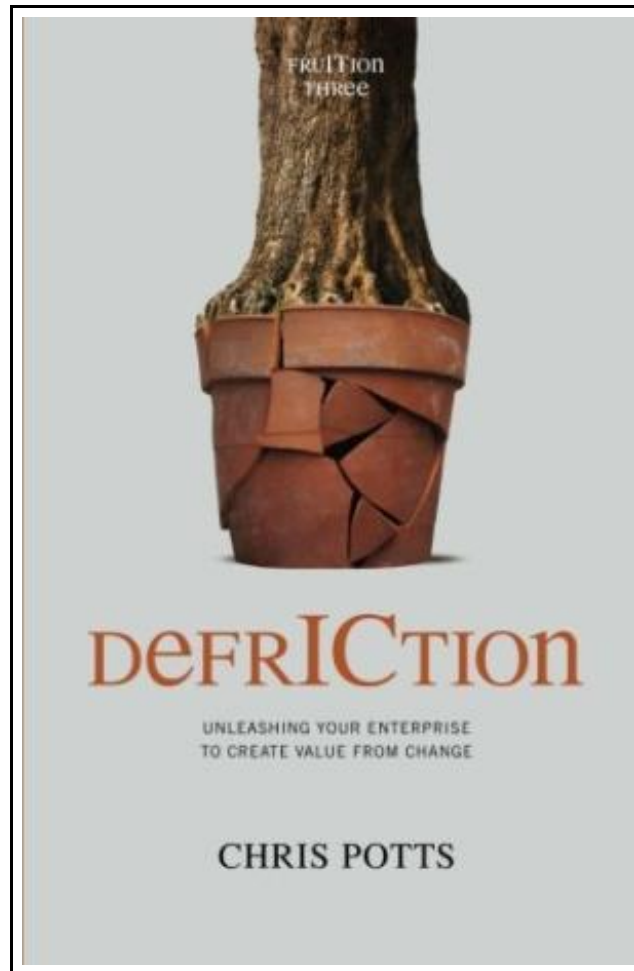


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DEFRICTION: UNLEASHING YOUR ENTERPRISE TO CREATE VALUE FROM CHANGE

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